

Equality and Safety Impact Assessment



The **public sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the council to better understand the potential impact of the budget proposals and consider mitigating action.

Name or Brief Description of Proposal	E&T 40: Royal South Hants and University Hospital Southampton On-Street Parking.
Brief Service Profile (including number of customers)	<p>Parking Services is responsible for the provision, management, maintenance and enforcement of all on-street parking activities in the City and many off street facilities:-</p> <ul style="list-style-type: none"> • 1500 Pay and Display bays in the City centre • 80 Pay and Display bays around the Common and the General Hospital • 5 Multi Storey Car Parks with 2800 spaces • 30 surface car parks with 2,100 spaces • 21 suburban car parks • 1300 residents disabled parking bays • 23 residents parking Zones • 3.5 million parking transactions per year • Annual income On and Off Street circa £11m per annum • 40,000 Penalty Charge Notices are issued each year. <p>Parking Services provides a service that has an impact on all residents, visitors and businesses in the City.</p>
Summary of Impact and Issues	<p>There are a few of streets around the Royal South Hants Hospital and University Hospital Southampton (Southampton General) which currently allow permit or limited waiting parking.</p> <p>The proposal is to convert these parking bays to Permit Holder Only or Pay and Display parking bays. The proposal will not affect ‘Permit Holder Only’ permit</p>

	<p>parking bays. The streets affected are:</p> <ul style="list-style-type: none"> • Part of Coxford Road SO16 • Laundry Road SO16 • Part of Tremona Road SO16 • Part of Lyon Street SO14 • Part of Graham Road SO14 <p>Residents who have chosen not to purchase a permit will have their parking options reduced.</p> <p>Limited Waiting is currently free. This will impact on people visiting residents for only a short stay as they will no longer be able to use these bays without paying.</p> <p>Residents have access to visitor permits which could also be used in these bays. Visitor permits are either £30 for an Annual Visitor Permit (which can be re-used) or £6 for a book of 10 scratch cards (which are one use only).</p>
Potential Positive Impacts	This will reduce congestion, improve access to local facilities and provide more opportunity for variable length of stay parking in this area.
Responsible Service Manager	John Harvey Highways Manager
Date	6 th January 2016

Approved by Senior Manager	Paul Walker
Date	27 th January 2016

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
Age	Should have a positive impact by creating more opportunity to park.	N/A
Disability	Should have a positive impact by creating more opportunity to park.	N/A
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	Should have a positive impact by creating more opportunity to	N/A

Impact Assessment	Details of Impact	Possible Solutions & Mitigating Actions
	park.	
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Sex	No identified negative impacts.	N/A
Sexual Orientation	No identified negative impacts.	N/A
Community Safety	No identified negative impacts.	N/A
Poverty	Payment for on-street parking may have an adverse impact on low income car owners.	Alternative modes of travel are available to avoid car use.
Other Significant Impacts	<p>People visiting residents for only a short stay will no longer be able to use these bays without paying.</p> <p>Residents who have chosen not to purchase a permit will have their parking options reduced.</p>	Limited waiting bays are still available in adjacent streets and visitor permits can be used.